2011-12 Teacher Salary Schedule

BS	Salary Schedule	District Paid Retirement	Total District Comp	State Paid Retire	State Paid Flex w/Ins	State Paid Flex w/o Ins	Total Comp w/Health	Total Comp w/o Health
0	$30,221.00	$2,100.00	$32,321.00	60.15	5393.76	836.52	$37,774.91	$33,217.67
1	$30,821.00	$2,100.00	$32,921.00	103.41	5393.76	836.52	$38,418.17	$33,860.93
2	$31,421.00	$2,100.00	$33,521.00	145.65	5393.76	836.52	$39,060.41	$34,503.17
3	$32,471.00	$2,100.00	$34,571.00	188.15	5393.76	836.52	$40,152.91	$35,595.67
4	$32,771.00	$2,100.00	$34,871.00	233.33	5393.76	836.52	$40,498.09	$35,940.85
5	$33,071.00	$2,100.00	$35,171.00	278.76	5393.76	836.52	$40,843.52	$36,286.28
6	$33,371.00	$2,100.00	$35,471.00	325.26	5393.76	836.52	$41,190.02	$36,632.78
7	$33,671.00	$2,100.00	$35,771.00	372.82	5393.76	836.52	$41,537.58	$36,980.34
8	$33,971.00	$2,100.00	$36,071.00	421.44	5393.76	836.52	$41,886.20	$37,328.96
9	$34,271.00	$2,100.00	$36,371.00	471.12	5393.76	836.52	$42,235.88	$37,678.64
10	$34,571.00	$2,100.00	$36,671.00	521.87	5393.76	836.52	$42,586.63	$38,029.39
11	$34,871.00	$2,100.00	$36,971.00	573.67	5393.76	836.52	$42,938.43	$38,381.19
12	$35,421.00	$2,100.00	$37,521.00	626.54	5393.76	836.52	$43,541.30	$38,984.06
13	$35,896.00	$2,100.00	$37,996.00	680.48	5393.76	836.52	$44,070.24	$39,513.00
14	$36,371.00	$2,100.00	$38,471.00	735.47	5393.76	836.52	$44,600.23	$40,042.99
15	$36,846.00	$2,100.00	$38,946.00	791.53	5393.76	836.52	$45,131.29	$40,574.05
16	$37,321.00	$2,809.11	$40,130.11	848.65	5393.76	836.52	$46,372.52	$41,815.28
17	$37,926.00	$2,854.65	$40,780.65	906.83	5393.76	836.52	$47,081.24	$42,524.00
18	$38,401.00	$2,890.40	$41,291.40	966.07	5393.76	836.52	$47,651.23	$43,093.99
19	$38,876.00	$2,926.16	$41,802.16	1026.38	5393.76	836.52	$48,222.30	$43,665.06
20	$39,351.00	$2,961.91	$42,312.91	1087.75	5393.76	836.52	$48,794.42	$44,237.18
21	$39,826.00	$2,997.66	$42,823.66	1150.18	5393.76	836.52	$49,367.60	$44,810.36
22	$40,301.00	$3,033.42	$43,334.42	1213.68	5393.76	836.52	$49,941.86	$45,384.62
23	$40,776.00	$3,069.17	$43,845.17	1278.23	5393.76	836.52	$50,517.16	$45,959.92
24	$41,276.00	$3,106.80	$44,382.80	1343.85	5393.76	836.52	$51,120.41	$46,563.17
25	$41,776.00	$3,144.44	$44,920.44	1410.53	5393.76	836.52	$51,724.73	$47,167.49
26	$42,276.00	$3,182.07	$45,458.07	1410.53	5393.76	836.52	$52,262.36	$47,705.12
27	$42,776.00	$3,219.71	$45,995.71	1410.53	5393.76	836.52	$52,800.00	$48,242.76
28	$43,276.00	$3,257.34	$46,533.34	1410.53	5393.76	836.52	$53,337.63	$48,780.39
29	$43,776.00	$3,294.98	$47,070.98	1410.53	5393.76	836.52	$53,875.27	$49,318.03
30	$44,276.00	$3,332.61	$47,608.61	1410.53	5393.76	836.52	$54,412.90	$49,855.66
31	$44,776.00	$3,370.24	$48,146.24	1410.53	5393.76	836.52	$54,950.53	$50,393.29
32	$45,276.00	$3,407.88	$48,683.88	1410.53	$5,393.76	$836.52	$55,488.17	$50,930.93

MS	Salary Schedule	District Paid Retirement	Total District Comp	State Paid Retire	State Paid Flex w/Ins	State Paid Flex w/o Ins	Total Comp w/Health	Total Comp w/o Health
0	$31,321.00	$2,100.00	$33,421.00	60.15	5393.76	836.52	$38,874.91	$34,317.67
1	$31,871.00	$2,100.00	$33,971.00	103.41	5393.76	836.52	$39,468.17	$34,910.93
2	$32,421.00	$2,100.00	$34,521.00	145.65	5393.76	836.52	$40,060.41	$35,503.17
3	$33,521.00	$2,100.00	$35,621.00	188.15	5393.76	836.52	$41,202.91	$36,645.67
4	$33,821.00	$2,100.00	$35,921.00	233.33	5393.76	836.52	$41,548.09	$36,990.85
5	$34,121.00	$2,100.00	$36,221.00	278.76	5393.76	836.52	$41,893.52	$37,336.28
6	$34,421.00	$2,100.00	$36,521.00	325.26	5393.76	836.52	$42,240.02	$37,682.78
7	$34,721.00	$2,100.00	$36,821.00	372.82	5393.76	836.52	$42,587.58	$38,030.34
8	$35,021.00	$2,100.00	$37,121.00	421.44	5393.76	836.52	$42,936.20	$38,378.96
9	$35,321.00	$2,100.00	$37,421.00	471.12	5393.76	836.52	$43,285.88	$38,728.64
10	$35,796.00	$2,100.00	$37,896.00	521.87	5393.76	836.52	$43,811.63	$39,254.39
11	$36,476.00	$2,100.00	$38,576.00	573.67	5393.76	836.52	$44,543.43	$39,986.19
12	$36,901.00	$2,100.00	$39,001.00	626.54	5393.76	836.52	$45,021.30	$40,464.06
13	$37,326.00	$2,100.00	$39,426.00	680.48	5393.76	836.52	$45,500.24	$40,943.00
14	$37,771.00	$2,100.00	$39,871.00	735.47	5393.76	836.52	$46,000.23	$41,442.99
15	$38,246.00	$2,100.00	$40,346.00	791.53	5393.76	836.52	$46,531.29	$41,974.05
16	$38,721.00	$2,914.49	$41,635.49	848.65	5393.76	836.52	$47,877.90	$43,320.66
17	$39,326.00	$2,960.03	$42,286.03	906.83	5393.76	836.52	$48,586.62	$44,029.38
18	$39,801.00	$2,995.78	$42,796.78	966.07	5393.76	836.52	$49,156.61	$44,599.37
19	$40,276.00	$3,031.53	$43,307.53	1026.38	5393.76	836.52	$49,727.67	$45,170.43
20	$40,751.00	$3,067.29	$43,818.29	1087.75	5393.76	836.52	$50,299.80	$45,742.56
21	$41,226.00	$3,103.04	$44,329.04	1150.18	5393.76	836.52	$50,872.98	$46,315.74
22	$41,701.00	$3,138.79	$44,839.79	1213.68	5393.76	836.52	$51,447.23	$46,889.99
23	$42,176.00	$3,174.55	$45,350.55	1278.23	5393.76	836.52	$52,022.54	$47,465.30
24	$42,751.00	$3,217.83	$45,968.83	1343.85	5393.76	836.52	$52,706.44	$48,149.20
25	$43,326.00	$3,261.10	$46,587.10	1410.53	5393.76	836.52	$53,391.39	$48,834.15
26	$43,901.00	$3,304.38	$47,205.38	1410.53	5393.76	836.52	$54,009.67	$49,452.43
27	$44,476.00	$3,347.66	$47,823.66	1410.53	5393.76	836.52	$54,627.95	$50,070.71
28	$45,051.00	$3,390.94	$48,441.94	1410.53	5393.76	836.52	$55,246.23	$50,688.99
29	$45,626.00	$3,434.22	$49,060.22	1410.53	5393.76	836.52	$55,864.51	$51,307.27
30	$46,201.00	$3,477.50	$49,678.50	1410.53	5393.76	836.52	$56,482.79	$51,925.55
31	$46,801.00	$3,522.66	$50,323.66	1410.53	5393.76	836.52	$57,127.95	$52,570.71
32	$47,401.00	$3,567.83	$50,968.83	$1,410.53	5393.76	$836.52	$57,773.12	$53,215.88
33	$48,001.00	$3,612.99	$51,613.99	$1,410.53	5393.76	$836.52	$58,418.28	$53,861.04
34	$48,601.00	$3,658.15	$52,259.15	$1,410.53	5393.76	$836.52	$59,063.44	$54,506.20
35	$49,201.00	$3,703.31	$52,904.31	$1,410.53	5393.76	$836.52	$59,708.60	$55,151.36

DR	Salary Schedule	District Paid Retirement	Total District Comp	State Paid Retire	State Paid Flex w/Ins	State Paid Flex w/o Ins	Total Comp w/Health	Total Comp w/o Health
0	$33,866.00	$2,100.00	$35,966.00	60.15	5393.76	836.52	$41,419.91	$36,862.67
1	$34,104.00	$2,100.00	$36,204.00	103.41	5393.76	836.52	$41,701.17	$37,143.93
2	$34,341.00	$2,100.00	$36,441.00	145.65	5393.76	836.52	$41,980.41	$37,423.17
3	$34,816.00	$2,100.00	$36,916.00	188.15	5393.76	836.52	$42,497.91	$37,940.67
4	$35,291.00	$2,100.00	$37,391.00	233.33	5393.76	836.52	$43,018.09	$38,460.85
5	$35,766.00	$2,100.00	$37,866.00	278.76	5393.76	836.52	$43,538.52	$38,981.28
6	$36,241.00	$2,100.00	$38,341.00	325.26	5393.76	836.52	$44,060.02	$39,502.78
7	$36,716.00	$2,100.00	$38,816.00	372.82	5393.76	836.52	$44,582.58	$40,025.34
8	$37,191.00	$2,100.00	$39,291.00	421.44	5393.76	836.52	$45,106.20	$40,548.96
9	$37,666.00	$2,100.00	$39,766.00	471.12	5393.76	836.52	$45,630.88	$41,073.64
10	$38,141.00	$2,100.00	$40,241.00	521.87	5393.76	836.52	$46,156.63	$41,599.39
11	$38,616.00	$2,100.00	$40,716.00	573.67	5393.76	836.52	$46,683.43	$42,126.19
12	$39,091.00	$2,100.00	$41,191.00	626.54	5393.76	836.52	$47,211.30	$42,654.06
13	$39,566.00	$2,100.00	$41,666.00	680.48	5393.76	836.52	$47,740.24	$43,183.00
14	$40,041.00	$2,100.00	$42,141.00	735.47	5393.76	836.52	$48,270.23	$43,712.99
15	$40,516.00	$2,100.00	$42,616.00	791.53	5393.76	836.52	$48,801.29	$44,244.05
16	$40,991.00	$3,085.35	$44,076.35	848.65	5393.76	836.52	$50,318.76	$45,761.52
17	$41,466.00	$3,121.10	$44,587.10	906.83	5393.76	836.52	$50,887.69	$46,330.45
18	$41,941.00	$3,156.86	$45,097.86	966.07	5393.76	836.52	$51,457.69	$46,900.45
19	$42,416.00	$3,192.61	$45,608.61	1026.38	5393.76	836.52	$52,028.75	$47,471.51
20	$42,891.00	$3,228.36	$46,119.36	1087.75	5393.76	836.52	$52,600.87	$48,043.63
21	$43,366.00	$3,264.12	$46,630.12	1150.18	5393.76	836.52	$53,174.06	$48,616.82
22	$43,841.00	$3,299.87	$47,140.87	1213.68	5393.76	836.52	$53,748.31	$49,191.07
23	$44,316.00	$3,335.62	$47,651.62	1278.23	5393.76	836.52	$54,323.61	$49,766.37
24	$44,791.00	$3,371.37	$48,162.37	1343.85	5393.76	836.52	$54,899.98	$50,342.74
25	$45,266.00	$3,407.13	$48,673.13	1410.53	5393.76	836.52	$55,477.42	$50,920.18
26	$45,741.00	$3,442.88	$49,183.88	1410.53	5393.76	836.52	$55,988.17	$51,430.93
27	$46,316.00	$3,486.16	$49,802.16	1410.53	5393.76	836.52	$56,606.45	$52,049.21
28	$46,891.00	$3,529.44	$50,420.44	1410.53	5393.76	836.52	$57,224.73	$52,667.49
29	$47,466.00	$3,572.72	$51,038.72	1410.53	5393.76	836.52	$57,843.01	$53,285.77
30	$48,041.00	$3,616.00	$51,657.00	1410.53	5393.76	836.52	$58,461.29	$53,904.05
31	$48,616.00	$3,659.28	$52,275.28	1410.53	5393.76	836.52	$59,079.57	$54,522.33
32	$49,191.00	$3,702.56	$52,893.56	1410.53	5393.76	$836.52	$59,697.85	$55,140.61
33	$49,766.00	$3,745.84	$53,511.84	1410.53	$5,393.76	$836.52	$60,316.13	$55,758.89

FRINGE BENEFITS:

7% on retirement on first $30,000 gross

Full retirement paid for teachers with **16** or more years' experience (**July 2011**)

ATTENDANCE STIPEND:

For the 2011-12 contract year, after the completion of the first ninety (90) contractual teacher work days, each teacher who worked those ninety (90) days in full shall be compensated one hundred fifty dollars ($150.00); after the completion of the last ninety (90) days of the teacher contractual work year, each teacher who worked those ninety (90) days in full shall be compensated one hundred fifty dollars ($150.00). The attendance incentives shall be paid to eligible employees no later than February 15 and June 15. Absence for mandatory jury duty days shall not count against the attendance stipend.